

**HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED**  
**(A State Government Undertaking)**  
**OFFICE MEMORANDUM**

**Sub: Payment of arrears on account of revision of pay scales under the HPSEB (Revised Pay) Regulation, 2009.**

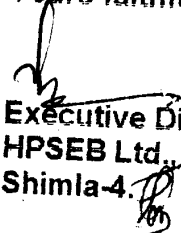
In continuation to this office Memorandum of even No.HPSEB (SECTT)/Scale-1(Regulation)/2010-28013-263 dated 1.6.2010, 97692-892 dated 2.11.2010 and No.4329-4568 dated 18.4.2011, on the subject cited above, the HPSEBL is pleased to release the payment of arrears on account of revision of pay scales under the HPSEB revised pay Regulation-2009 to all the regular/work charged employees consisting of Class-I, II & III categories whose total accrued arrear (including already paid) is Rs.70,000/- or less may be paid full balance amount of arrear. The employees whose total accrued arrear is above Rs.70,000/- shall be paid 10 % (Ten percent) of total accrued amount of arrear on account of revision of pay scales under the Regulation ibid.

2. The amount of "Adjustable Emoluments" as mentioned in O.M. No. HPSEB(SECTT)R&E/14-71/2010-196370-590 dated 30.3.2010 and Notification No.HPSEB (SECTT) R&E/14-71/2010-196591-811 dated 30.3.2010, if any, may also be adjusted from the amount of the above said arrear and only the net amount may be paid after deducting the income tax which ever applicable.

3. The above amount shall be paid in cash to all the employees between the period Dussehra and Dewali festivals during October, 2011.

4. In the case of HPSEB Ltd., Employees, who during the period w.e.f. 1.1.2006 to 30.12.2009 worked in different Government Departments or PSUs / Boards Corporations of the State Government etc., the arrears may be prepared and disbursed by the concerned State Government Department or PSU/ Board/ Corporation etc. where such employees are presently working.

Yours faithfully,

  
Executive Director (Pers.),  
HPSEB Ltd., Vidyut Bhawan,  
Shimla-4.