



आर ई सी
REC

असोमित ऊर्जा, अनन्त संभावनाए
Endless energy. Infinite possibilities.

रूरल इलेक्ट्रीफिकेशन कारपोरेशन लिमिटेड
Rural Electrification Corporation Limited

(भारत सरकार का उद्यम) / (A Government of India Enterprise)
Regd. Office: Core-4, SCOPE Complex, 7 Lodhi Road, New Delhi 110 003
Tel: +91-11-4102 0101 Fax: +91.11.2436 0644 E-mail: reccorp@recl.nic.in
CIN : L40101DL1969GOI005095 Website: www.recindia.nic.in

49

Ref No: 06/05/2016/REC/HR(Rectt.)/ 11SM

SPEED POST

Dated: 16.05.2016

To

Shri. P.C Negi
Managing Director,
HP State Electricity Board Limited,
Vidyut Bhawan, Shimla-171002 (HP)

Sub – Appointment of Officers on Deputation to REC.

Sir/Madam,

Rural Electrification Corporation limited (REC), a schedule "A" Navratna Central Public Sector Enterprise under the administrative control of Ministry of Power, was incorporated on July, 1969 under the Companies Act 1956. REC is one of the leading Public Financial institutions in the country, funding almost all needs of entire power infrastructure requirement including generation, transmission and distribution projects. The Company has a consistent record of excellent all round performance, growth and profitability over the last decade. The Company was listed on the Stock Exchange in March, 2008.

One of the subsidiaries of REC namely REC TPCL, requires below mentioned officers on deputation basis from various DISCOMs for appointment to the following posts. The details of post including requisite qualification, age, experience etc. are given below:-

Post/ Grade	Requisite Qualifications	Maximum Age	Mini Post Qual. Executive Exp.	Experience in immediate lower scale	Nature of Experience
Manager (Engg.), E6	B.E/ B.Tech in Electrical / Mechanical or equivalent from a recognized Institute/	40	8	2 years' experience in the IDA pay scale of Rs. 32,900- 58,000 or 4 years' in the pay scale of Rs 15,600-39,100 + GP 6,600 (CDA scale of pay w.e.f. 2006) or equivalent level/post profile for others.	Hands on experience in various fields of power sector operations / PSUs in the areas including Generation, Transmission & Distribution with an exposure to Project Planning, Formulation, Appraisal, Execution, Procurement, Contracts, Standardization, Cost Engineering, Quality Assurance & Inspection, Monitoring. Preference shall be given to candidates having experience in IT related assignments in distribution sector.
Deputy Manager (Engg.), E5	University with Ist Div. or equivalent CGPA. Desirable :	38	6	2 years' experience in the IDA pay scale of Rs. 29,100- 54,500 or in the pay scale of Rs. 15,600-39,100 + GP of 6,600 (CDA scale of pay w.e.f. 2006) or equivalent level/post profile for others.	
Assistant Manager (Engg.), E4	Proficiency in IT applications	35	4	2 years' experience in the IDA pay scale of Rs. 24,900-50,500 or in the pay scale of Rs. 15,600-39,100 + GP 5,400 (CDA scale of pay w.e.f 2006) or equivalent level/ post profile for others.	

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- Zonal Offices : Hyderabad, Kolkata, Mumbai, Panchkula & Lucknow
Project Offices : Bangalore, Bhopal, Bhubaneswar, Chennai, Guwahati, Jaipur, Jammu, Patna, Ranchi, Shillong, Shimla, Thiruvananthapuram & Vadodara
Sub Offices : Dehradun, Raipur
Training Centre : Central Institute for Rural Electrification (CIRES), Hyderabad

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50

The said manpower requirement is temporary in nature (initially for a period of 2 yrs and maximum for a period of 5 yrs) without the prospect of permanent absorption in REC.

The terms and conditions of deputation in REC is enclosed as Annexure-I. The candidate will be required to appear before a committee for a formal interview before appointing on deputation.

We would request you to kindly send us applications of willing and eligible candidates for the above mentioned post along with their:-

- CV in the format attached.
- A copy of the ACRs (Annual Confidential Reports) for the last 5 years and
- Vigilance clearance

We shall be extremely grateful if the nominations are sent to us latest by 10th June 2016.

Thanking you,

Kalpana Kaul
 (Kalpana Kaul)
 General Manager (HR)

Encl: As above

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)



Registered office: Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)
 Corporate Identity Number (CIN): U40109HP2009SGC031255
 Telephone Number: 0177-2803600, 2801675 (Office), 2813563 (Fax)
 Website address: www.hpseb.com
 Email: cmd@hpseb.in & directorfa@hpseb.in

NO.HPSEBL (SECTT)/Dep./103-17/2016-20490 Dated:- 30-5-16

Copy forwarded for information and necessary action to:-

1. The SE (IT) Shimla to upload the requisition on official website of the HPSEB Ltd, inviting application / bio-data of the willing officers to serve the REC on deputation basis please.

DA-As above:-

[Signature]
 Under secretary (GE),
 H.P.State Electy. Board Ltd.,
 Shimla-4.

Swinder
[Signature]
 Superintending Engineer (IT),
 HPSEB Ltd., Vidyut Bhawan,
 Shimla-171004

STANDARD TERMS & CONDITIONS OF DEPUTATION

1. During the period of deputation:-

- **From Government Service/Departments**-Government employees on deputation to REC will continue to draw pay allowances and other benefits including variable pay/performance related pay as per their entitlement in parent department. In addition the employees on deputation will be eligible for deputation allowance as notified from time to time. The current rates of deputation allowance are as under:
 - 1) 5% of basic pay subject to a maximum of Rs. 2000/- in case of deputation within the same station.
 - 2) 10% of basic pay subject to a maximum of Rs. 4000/- in other cases.
- **From other than Government service/ Departments**-Employees of PSUs and non- government organizations following IDA pattern pay scales will draw pay as per their entitlement in parent department pay scales plus deputation allowance as above. They will however be entitled to opt for allowances and other benefits including variable pay/ performance related pay as applicable to REC.

Employees of PSUs and non- government organizations following CDA pattern or other pay scales will draw pay, allowances and other benefits including variable pay/PRP as per their entitlement in parent department pay scales in addition they will be eligible for deputation allowance as above.

2. The period of deputation initially shall be for a period of two years, which may further be extended for a maximum period of three years on mutual consent of company and the lending organization. Total period of deputation shall not exceed five years in any case.
3. The contribution on account of leave salary and pension will be paid by the Corporation at the rates as intimated by the Lending Department and accepted by the Corporation, as per rules. In case of deputationists governed by the Contributory Provident Fund rules, the employer contribution to CP fund in lieu of Pension Contribution will be remitted by the Corporation, as per rates intimated by the lending department and accepted by the Corporation as per rules. While remitting the leave salary contribution, the amount of leave salary, if any, to be paid by the parent department of the deputationist, will be adjusted and net amount remitted.
4. Contribution towards the provident fund to which he/she contributes may be recovered from him/her and remitted to the Accounts Officer of the lending department by demand draft every month.
5. For journeys in connection with his/her duties in the Corporation, the traveling allowance rules of the Corporation will apply to him/her.
6. He/she will be entitled to medical concession as applicable in his parent department.
7. He/she will be entitled to TA and joining time both at joining the post on deputation and on reversion there from to the parent department under the rules of the Corporation. The expenditure on this account will be borne by the Corporation.
8. He/she will remain subject to the Leave Rules of his/her parent department. The REC shall pay to his department towards leave contribution according to the rates applicable.
9. The period of deputation will begin from the date of relieving in the parent organization/department and end on the date of taking over charge in the parent organization/department after reversion from deputation.
10. As and when a situation arises for premature reversal to the Parent organization of the deputationist, his services could be so returned after giving one month's notice to the lending organization and the employee concerned.
11. He/she will be entitled to Leave Travel Concession from the REC on the scale and conditions as applicable under the LTC rules of his parent department.
12. The whole expenditure except leave salary, in respect of any compensatory allowances for the period of leave during or at the end of Foreign Service shall be borne by the Corporation.
13. He/she will be entitled to claim (i) children's education allowance (ii) reimbursement of tuition fees in respect of his/her children from the Corporation, as per rules, applicable in his parent department. Both the above concessions will not payable in respect of the same child.
14. Over payment if any made by the Corporation will be recovered from him/her even after expiry of the term of Foreign Service.
15. He/she will be liable to be posted in any of the offices of Rural Electrification Corporation in any part of the country.
16. Any other rule/provision as amended from time to time.



APPLICATION FORMAT

Application No.
(For Office use only)

Affix self-attested recent colored passport size photograph

NAME OF THE POST:

I. PERSONAL PARTICULARS	Please fill the details below (IN CAPITALS):
1. Name of the applicant	
2. Father's / Husband's name	
3. Nationality	
4. Marital Status	
5. Gender (Male/ Female)	
6. Contact No. with STD Code	
7. E-mail ID	
8. Nearest Railway Station	
9. Address for communication	

II. PRELIMINARY DETAILS	Please fill the details below (IN CAPITALS):
1. Category (General/SC/ST/OBC-NCL)	
2. Whether belonging to Minority community (If yes, please specify)	
3. Are you a Domicile of J&K during 1.1.1980 to 31.12.1989 (Yes/No)	
4. Whether Ex- Serviceman (Yes/No)	
4.1 Total number of years of service	
5. Whether person with Disabilities/ PWD (Yes/No)	
5.1 If yes, indicate type of Disability (OH/HH/VH) with percentage of Disability.	

53



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6. Date of Birth (dd/mm/yyyy)	
7. Age as on 10 th June 2016 (years, months & days)	
8. Whether REC employee (Yes/No)	

III. DEMAND DRAFT DETAILS (SC/ST/PWD/Ex-Servicemen/Internal Candidates are exempted)		Please fill the details below:	
1. Name of the Bank			
2. Place and Branch			
3. DD No.			
4. DD date			
5. Amount (Rs. 500)			

IV. EDUCATIONAL QUALIFICATION (Starting from SSC/X with attested photocopies)					
Qualification (Name)	Month & Year of Passing (mm/yyyy)	Board/ University/ Institute	Main Subjects/ Specialization	Percentage of marks/ CGPA	Division

V. EXPERIENCE DETAILS (Starting from most recent with attested photocopies)					
Name of the Organization	Position Held	Pay Scale in case of Govt. / PSU employee. & CTC (in case of Pvt. Sector) (in ₹)	Duration (mm/yyyy)		Nature of duties/ responsibilities (Job Profile)
			From	To	

54



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Type of the present employer (Govt./PSU/Private/JV/MNC/NGO/Academic/ Others)					
Nature of the business of the present employer					
Present Basic Pay in case of Govt. and PSU employee (in ₹)					
Turnover of the Company during 2015-16 (for other than Govt. and PSU)					
Total experience required (as per advertisement in years)					
Total Post qualification executive experience (excluding induction training/teaching period) in years, months and days.					

VII. OTHER DETAILS

1. Academic achievements in not more 20 words (optional)	
2. Professional achievements in not more than 20 words (optional)	
3. Date of next increment in case of PSU & Govt. employees	
4. Details of outstanding loans with the present employer	
5. No. of days required for joining, if offered, for joining before notice period	
6. Due date for next promotion	
7. Notice period required	
8. Languages known	
9. Extra-curricular activities, if any (optional)	

Verify all details filled in once again

Declaration:

I hereby declare that I have verified the details indicated above and also confirm that all the information submitted is true to the best of my knowledge. At any stage, if it is found that any of the above information is incorrect and/or is suppressed, the management of REC shall have the right to take any action, as deemed fit as per extant rules.

Place:

Date:

(Signature of the Candidate)